



Wednesday, December 10, 2025 Regular Meeting

**Administration Building
4567 Route 9 North
Howell, New Jersey 07731**

7:00 PM

At 7:00 PM the Board will convene to Public Session and may convene to Executive Session when needed and will return to Public Session upon completion of Executive Session business. (This constitutes an adequate notice of said meeting under the provision of Chapter 231, PL 1975). Please note Board Meeting is recorded for future possible airing on the district and other media venues.

A. Call to Order

Subject	1. Notice of Meeting
Meeting	Dec 10, 2025 - Regular Meeting
Category	A. Call to Order
Access	Public
Type	Procedural

The Regular Meeting of the Howell Township Board of Education will be held at 7:00 PM on December 10, 2025, in the Main Meeting Room of the Administration Building, 4567 Route 9 North, Howell, New Jersey. At 7:00 PM the Board will convene to Executive Session and will reconvene to Public Session upon completion of Executive Session business. (This constitutes an adequate notice of said meeting under the provision of Chapter 231, PL 1975).

The meeting may be viewed through the district website.

Mrs. Cristy Mangano, Board President
Mr. Ira Thor, Board Vice President
Mrs. Martianne Degliuomini, Board Member
Mrs. Alexandria Langenberger, Board Member
Mrs. Maggie Lazur, Board Member
Dr. Denise Lowe, Board Member
Mr. Joseph Mauer, Board Member
Dr. Sara Moran, Board Member
Mrs. Jennifer Okerson, Board Member

Subject	2. Board Goals
Meeting	Dec 10, 2025 - Regular Meeting
Category	A. Call to Order

Access Public
 Type Procedural

Board of Education Goals 2025-2026

Learner Success

Expand academic striving, high expectations for every student, and a culture of learner resilience through individual support for all students.

Governance

Continue monitoring student progress and curricular programs with greater frequency, depth, and data analysis.

Boardsmanship

Model collaboration, critical discourse, and civic engagement for all the students of this district for both in-person and virtual interactions.

Finance and Operations

Prioritize the funding of balanced, developmentally appropriate, inclusive, and responsive learning environments.

Subject **3. Statement to the Public**

Meeting Dec 10, 2025 - Regular Meeting

Category A. Call to Order

Access Public

Type Procedural

The Howell Township Board of Education operates in a robust committee structure. Agenda items have been presented and evaluated in the committee format, or vetted administratively, prior to the Superintendent making the recommendation to the Board of Education. In the committee process and subsequently, the members of the Board work with the administration and the Superintendent of Schools to assure that they fully understand the matter. Committee Chairs then make full reports to the Board prior to action being taken. In rare instances, matters are presented to the Board of Education for broader discussion at the same meeting where final action may be taken.

Subject **4. District Goals**

Meeting Dec 10, 2025 - Regular Meeting

Category A. Call to Order

Access Public

Type Procedural

District Goals 24-25

Learner Success:

Identify and close learning gaps through explicit instruction, small-group learning experiences, and bolster classroom cultures of learning.

District Culture & Climate:

Expand a positive culture of learning while supporting the social and emotional needs of all members of our school community with an emphasis on inclusive and culturally proficient practices.

Community Interaction:

Invigorate district outreach to, and interaction with, the community through a broad spectrum of communication platforms.

Operations:

Optimize operational efficiencies and expand revenue opportunities in all areas to maximize resources for classroom instruction and student supports.

Subject**5. Roll Call**

Meeting

Dec 10, 2025 - Regular Meeting

Category

A. Call to Order

Access

Public

Type

Procedural

Subject**6. Salute to Flag**

Meeting

Dec 10, 2025 - Regular Meeting

Category

A. Call to Order

Access

Public

Type

Procedural

Subject**7. Announcement by President**

Meeting

Dec 10, 2025 - Regular Meeting

Category

A. Call to Order

Access

Public

Type

Adequate notices of this meeting, as required by Chapter 231, PL 1975, were distributed by the Secretary on December 3, 2025.

B. Comments

Subject 1. Statement of Mission and Vision Statement

Meeting Dec 10, 2025 - Regular Meeting

Category B. Comments

Access Public

Type Procedural

Subject 2. Board President's Comments

Meeting Dec 10, 2025 - Regular Meeting

Category B. Comments

Access Public

Type Information

C. Recognitions

Subject 1. Student/Staff Recognitions

Meeting Dec 10, 2025 - Regular Meeting

Category C. Recognitions

Access Public

Type Information

1.

D. Reports

Subject 1. Superintendent's and Board Secretary's Reports

Meeting Dec 10, 2025 - Regular Meeting

Category D. Reports

Access Public

Type Information

1. Update
2. Suspensions

E. Committee Updates and Liaison Reports

Subject	1. Updates and Reports
Meeting	Dec 10, 2025 - Regular Meeting
Category	E. Committee Updates and Liaison Reports
Access	Public
Type	Reports

File Attachments

[Education Committee Meeting Minutes - November 24, 2025.pdf \(260 KB\)](#)
[Community Interaction Highlights 12.3.25.pdf \(179 KB\)](#)

F. Discussion Items

Subject	1. Discussion Items May Result In Board Action
Meeting	Dec 10, 2025 - Regular Meeting
Category	F. Discussion Items
Access	Public
Type	Discussion

G. Comments from Public

Subject	1. Public Comment Statement
Meeting	Dec 10, 2025 - Regular Meeting
Category	G. Comments from Public
Access	Public
Type	Information

The Board uses Public Comment as an opportunity to listen to Public Comments. It is not intended to be used to debate issues or to enter into a question-and-answer session as this formal procedure provides respect for members of the public who may wish to speak. In accordance with its Bylaw, the Board will limit each speaker's comments to 3 minutes. The Board does not recognize proxies or the practice of sharing of time with another speaker. Each speaker needs to be recognized and called by the presiding officer. In accordance with Bylaw 0167, please sign in at one of the locations this evening with your full name, home address and other information needed to allow the district to contact you to respond to your comments if needed after this evening. The Presiding Officer or designee will use this list to call up residents that supplied their full name and address by their full name to speak during each Public Comment session. Please remember all comments are to be directed to the Presiding Officer, and not individual Board Members or members of Administration. Once your three minutes have expired, please step away from the podium so the next member of the Public can have a chance to speak as well. We understand certain matters can invoke strong emotional feelings on both sides of the issue. The Board will maintain a level of decorum toward all speakers. Everyone is expected to maintain their own courtesy and civility toward the Board, Administration and more importantly, towards each other. Calling out, shouting down or disruption by any resident in the audience will not be answered or tolerated. Anyone that cannot abide by that will be asked to leave the room (or the meeting). As reflected in our policy, each Public Comment portion of the meeting tonight is 45 minutes with the President being the

official timekeeper. Please note, some of the time during our second public comment section will be used for comments sent in via email. Since not all issues before the Board can be resolved immediately the Board will not be responding to issues raised during Public Comment, however, we may seek additional information so Mr. Isola or one of the other administrators can look into the matter. This allows for as many people as possible to speak during our meetings. We thank you in advance for your cooperation.

Subject	2. Public Comments
Meeting	Dec 10, 2025 - Regular Meeting
Category	G. Comments from Public
Access	Public
Type	Information

WHEREAS, the Howell Township Board of Education determines that the comments from the public portion of the Board Meetings will last 45 minutes, and

WHEREAS, the Board determines that the public comments portion will be conducted in accordance with Board Bylaw 0164.1, and individuals may be limited to 3 minutes each, and

NOW, THEREFORE, BE IT RESOLVED, that the Howell Township Board of Education will cease conducting business and the meeting will be open to the public at that time for a 45 minute period.

H. Executive Session

Subject	1. Enter into Executive Session
Meeting	Dec 10, 2025 - Regular Meeting
Category	H. Executive Session
Access	Public
Type	Action
Recommended Action	<p>WHEREAS, the Sen. Byron M. Baer Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., (the "Act") provides that the Howell Township Board of Education may hold an "Executive Session" from which the public is excluded to discuss matters that are confidential or are one of the nine (9) subject matters listed Section 12(b) of the Act; and</p> <p>WHEREAS, it is recommended by the Business Administrator that the Howell Township Board of Education go into Executive Session at 7:00 PM to discuss matters that are permissible for discussion in Executive Session; and</p> <p>WHEREAS, that the Board hereby declares that its discussion of the following subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.</p> <p>NOW, THEREFORE, BE IT RESOLVED by the Howell Township Board of Education that the Board shall go into Executive Session to discuss the following items:</p> <ol style="list-style-type: none"> 1. Personnel 2. HIB

Subject	2. Items Discussed In Executive Session May Result In Board Action When The Board Reconvenes To Public Session
Meeting	Dec 10, 2025 - Regular Meeting

Category	H. Executive Session
Access	Public
Type	Information

I. Minutes and Correspondence

Subject	1. Minutes
Meeting	Dec 10, 2025 - Regular Meeting
Category	I. Minutes and Correspondence
Access	Public
Type	Action, Minutes
Recommended Action	Approve the minutes of the November 12, 2025 Board meeting, as attached.
Minutes	View Minutes for Nov 12, 2025 - Regular Meeting

Subject	2. Correspondence
Meeting	Dec 10, 2025 - Regular Meeting
Category	I. Minutes and Correspondence
Access	Public
Type	Information

Correspondence received by the Board will be noted for the record and will be maintained on file in the office of the Board Secretary.

J. New Business - Consent Agenda

Subject	1. Approval of Consent Agenda
Meeting	Dec 10, 2025 - Regular Meeting
Category	J. New Business - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Motion to approve consent agenda and any addenda items as recommended by the Superintendent of Schools. [Abstentions to items will be noted in the minutes.]

K. 2000 Programs - Consent Agenda

L. 3000 Professional Staff - Consent Agenda

Subject	1. Resignation of Speech-Language Pathologist
Meeting	Dec 10, 2025 - Regular Meeting

Category L. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Accept, with regret, the resignation of Jamie Tetro, Speech Pathologist at Memorial, effective December 6, 2025.

Subject 2. Approval of Speech Pathologist

Meeting Dec 10, 2025 - Regular Meeting

Category L. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve Hailey Voltaggio to the position of Speech Pathologist at Memorial, at Step 1 MA, \$63,000, prorated, effective January 1, 2026 (Repl. J. Tetro - Resignation)*Pending Criminal History

Subject 3. Retirement of Teacher

Meeting Dec 10, 2025 - Regular Meeting

Category L. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Accept, with regret, the retirement of Joyce Orsini, Special Education Teacher at Middle School North, effective April 1, 2026.

Subject 4. Approval of Teacher

Meeting Dec 10, 2025 - Regular Meeting

Category L. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve Holly Mairs to the position of Math Teacher at Middle School North, at Step 1 BA, \$61,500, prorated, effective January 1, 2026. (Repl. J. Ebeling - Transfer) *Pending Criminal History/Certification

Subject 5. Transfer of Teacher

Meeting Dec 10, 2025 - Regular Meeting

Category L. 3000 Professional Staff - Consent Agenda
 Access Public
 Type Action (Consent)
 Recommended Action Approve the transfer of Julie Ebeling from Grade 7 Math Teacher at Middle School North to Itinerant Teacher, effective January 1, 2026.

Subject 6. LOA for Teacher

Meeting Dec 10, 2025 - Regular Meeting
 Category L. 3000 Professional Staff - Consent Agenda
 Access Public
 Type Action (Consent)
 Recommended Action Approve the following leave of absence for Carla Nappo, Special Education Teacher at Adelphia:

LEAVE	FROM	THROUGH
Family Leave	December 1, 2025	June 30, 2026
Without Pay	8 weeks, as needed	
With Benefits		

Subject 7. Amend of LOA for Social Worker

Meeting Dec 10, 2025 - Regular Meeting
 Category L. 3000 Professional Staff - Consent Agenda
 Access Public
 Type Action (Consent)
 Recommended Action Amend the following leave of absence for Karly Toto, Social Worker at Middle School North (Previously approved November 12, 2025):

LEAVE	FROM	THROUGH
Medical Leave	October 21, 2025	November 30, 2025
Without Pay	(6 Weeks)	
With Benefits		

Subject 8. LOA for Speech-Language Pathologist

Meeting Dec 10, 2025 - Regular Meeting
 Category L. 3000 Professional Staff - Consent Agenda
 Access Public

Type Action (Consent)

Recommended Action Approve the following leave of absence for Alyssa Bostic, Speech-Language Pathologist at Adelphia:

LEAVE	FROM	THROUGH
Maternity Leave	February 2, 2026	February 27, 2026
With Pay	19 sick days	
With Benefits		
Medical Leave	February 28, 2026	April 10, 2026
Without Pay	(5 weeks)	
With Benefits		
Family Leave	April 11, 2026	June, 30 2026
Without Pay	(10 weeks)	
With Benefits		

Subject 9. LOA for Teacher

Meeting Dec 10, 2025 - Regular Meeting

Category L. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following leave of absence for Jennifer Burgos, Grade 3 Teacher at Land O'Pines:

LEAVE	FROM	THROUGH
Medical Leave	September 17, 2025	October 14, 2025
With Pay	14 sick days/ 3 personal days	
With Benefits		
Medical Leave	October 15, 2025	December 23, 2025
Without Pay	(10 weeks)	
With Benefits		

Subject 10. LOA for Teacher

Meeting Dec 10, 2025 - Regular Meeting

Category L. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following leave of absence for Angela Triano, Preschool Teacher at Newbury:

LEAVE	FROM	THROUGH
Maternity Leave	April 7, 2026	May 8, 2026
With Pay	24 sick days	
With Benefits		
Medical Leave	May 9, 2026	June 30, 2026
Without Pay	(6 weeks)	
With Benefits		

Subject 11. Approval of LOA Extension for Occupational Therapist

Meeting Dec 10, 2025 - Regular Meeting

Category L. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following leave of absence extension for Sarah Grogan, Occupational Therapist at Memorial School:

LEAVE	FROM	THROUGH
Extended Maternity Leave	February, 7 2026	June 30, 2026
Without Pay		
Without Benefits		

Subject 12. Substitute Limited Employment Contract Extension

Meeting Dec 10, 2025 - Regular Meeting

Category L. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Extend the appointment of Sarah Crawford, Occupational Therapist at Memorial School effective February 7, 2026 through June 30, 2026, at a salary of \$61,500, prorated. (Substitute Limited Employment Contract) (Repl. S. Grogan - LOA)

Subject 13. LOA for Teacher

Meeting Dec 10, 2025 - Regular Meeting

Category L. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended
Action

Approve the following leave of absence for Alana Egan, Itinerant Art Teacher:

LEAVE	FROM	THROUGH
Medical Leave	November 12, 2025	March 18, 2026
With Pay	76 sick days/3 personal days	
With Benefits		

Subject 14. Substitute Limited Employment Contract

Meeting Dec 10, 2025 - Regular Meeting

Category L. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve Jeanmarie Richards to the position of Itinerant Art Teacher, retroactive to November 24, 2025 through March 18, 2026 at a salary of \$61,500, prorated. (Substitute Limited Employment Contract) (Repl. A. Egan - LOA)

Subject 15. LOA for Teacher

Meeting Dec 10, 2025 - Regular Meeting

Category L. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following leave of absence for Jennifer Novia, Preschool Teacher at Adelphia:

LEAVE	FROM	THROUGH
Maternity Leave	April 7, 2026	April 23, 2026
With Pay	10 sick days/3 personal days	
With Benefits		
Medical Leave	April 24, 2026	June 5, 2026
Without Pay	(6 weeks)	
With Benefits		
Family Leave	June 6, 2026	June 30, 2026
Without Pay	(2 weeks)	
With Benefits		

Subject 16. Approval of Substitute Teacher(s) \$115 Per Day

Meeting Dec 10, 2025 - Regular Meeting

Category L. 3000 Professional Staff - Consent Agenda
 Access Public
 Type Action (Consent)
 Recommended Action Approve the following individual(s) to the position of Substitute Teacher(s) for the 2025-2026 school year at the rate of \$115 per day, as needed. *PENDING CRIMINAL HISTORY/CERTIFICATION

Julia Murphy	Sydney Vigliotti
Saly Dokdok	Sarah Urban
Connor Peterson	Thomas Hall
Holly Mairs	Abigail Chernet
Jessica Gray	

Subject 17. Approval of Substitute Teacher(s) \$130 Per Day

Meeting Dec 10, 2025 - Regular Meeting
 Category L. 3000 Professional Staff - Consent Agenda
 Access Public
 Type Action (Consent)
 Recommended Action Approve the following individual(s) to the position of Substitute Teacher(s) for the 2025-2026 school year at the rate of \$130 per day, as needed. *PENDING CRIMINAL HISTORY/CERTIFICATION

Alexa Enik	Jillian Cimiluca
Ann Prosser	

Subject 18. Resignation of School Nurse

Meeting Dec 10, 2025 - Regular Meeting
 Category L. 3000 Professional Staff - Consent Agenda
 Access Public
 Type Action (Consent)
 Recommended Action Accept, with regret, the resignation of Kaitlyn Galvin, Certified School Nurse at Adelphia, effective February 1, 2026, or sooner.

Subject 19. Appointment of Part-Time Registered Nurses

Meeting Dec 10, 2025 - Regular Meeting
 Category L. 3000 Professional Staff - Consent Agenda
 Access Public
 Type Action (Consent)
 Recommended Action Appoint the following staff to the position of Part-Time Registered Nurse for the 2025-2026 school year at \$39 per hour, not to exceed 29 hours per week:

Blaire Cilindrello	Jennifer Davis
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Subject 20. Approval of Time Increase

Meeting Dec 10, 2025 - Regular Meeting
 Category L. 3000 Professional Staff - Consent Agenda
 Access Public
 Type Action (Consent)
 Recommended Action Approve the increase of time for Alyssa Bitsko, Itinerant Registered Nurse, from 29 hours per week to not to exceed 40 hours per week, for the 2025-2026 school year.

Subject 21. Approval of Internship(s)

Meeting Dec 10, 2025 - Regular Meeting
 Category L. 3000 Professional Staff - Consent Agenda
 Access Public
 Type Action (Consent)
 Recommended Action Approve the following individual(s) to complete their internship(s) requirements in the Howell Township Public Schools for the 2025-2026 school year: *PENDING CRIMINAL HISTORY

<u>NAME</u>	<u>TIME</u>	<u>SCHOOL</u>
Yael Rosenblum Sara Schenirer Institute	01/12/2026 - 05/15/2026	Miriam Weiss, Middle School North
Avigail Kahan, Sara Schenirer Institute	01/12/2026 - 05/15/2026	Sarena Berkowitz, Memorial School
Lilia Park, Seton Hall University	01/26/2026 - 05/22/2026	Lauren Smith, Greenville/Ramtown

Subject **22. Classroom Observation(s)**

Meeting Dec 10, 2025 - Regular Meeting

Category L. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following list of individual(s) to complete their hourly classroom observation requirements in the Howell Township Public Schools:

NAME	TIME	SCHOOL
Kayleigh Germadnig, Farleigh Dickinson University	January, 2026 - May, 2026 30 Hours Observation	Keri Wright, Ramtown

Subject **23. Approval of Student Teacher(s)**

Meeting Dec 10, 2025 - Regular Meeting

Category L. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following individual(s) to complete their student teacher requirements in the Howell Township Public Schools for the 2025-2026 school year: *PENDING CRIMINAL HISTORY

NAME	TIME	SCHOOL
Jessica Gray, Kean University	January 12, 2026-May 8, 2026, Student Teacher	Nicole Peine, Ardena

Subject **24. Approval of New Teacher Mentor(s)**

Meeting Dec 10, 2025 - Regular Meeting

Category L. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following New Teacher Mentor(s) for the 2025-2026 school year:

NAME	MENTOR/SCHOOL	PAYMENT
Matthew Anderson	Jessica Hering-Mascaro/Greenville	\$300
Mackenzie Tranberg	Amanda Haskell/Ramtown	\$300
Rosaleen Regan	Pamela Nielsen-Hornak/LOP	\$525
Sophia Motola	Amy Italiano/Ramtown	\$225

Subject **25. Approval of Tuition Reimbursement**

Meeting Dec 10, 2025 - Regular Meeting

Category L. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the reimbursement of 50% of the tuition cost for the attached graduate course(s) being taken during the 2025-2026 School year. The attached staff member(s) shall be reimbursed consistent with contract upon the successful completion of the course(s):

Goals [Expand, iterate and strengthen a future ready learning environment that balances academic, occupational, and life learning, which focuses on equitable opportunities for all learners.](#)

File Attachments

[Tuition Reimbursement - 12 10 25.pdf \(93 KB\)](#)

Subject **26. Every Student Succeeds Act (ESSA) Tutor**

Meeting Dec 10, 2025 - Regular Meeting

Category L. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve Tiffany Varley, Special Education Teacher at Land O'Pines, as an Every Student Succeeds Act (ESSA) Tutor for the 2025-2026 school year, not to exceed \$549 (pending available grant funding and student enrollment). (Title I SIA funded)

Subject **27. Approval of Extended School Year Program Staff**

Meeting Dec 10, 2025 - Regular Meeting

Category L. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the attached staff to work the 2026 Extended School Year Program. Faculty meeting Wednesday, July 1, 2026; Program will run Monday - Thursday, July 6, 2026 - August 13, 2026. (IDEA Grant Funded or General Fund) (contingent upon sufficient enrollment). *Pending Criminal History/Certification

File Attachments

[ESY Certified Staff - 12.10.25.pdf \(47 KB\)](#)

Subject 28. Extended School Year Program Substitute Teacher(s)

Meeting Dec 10, 2025 - Regular Meeting

Category L. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following individual(s) as substitute teacher for the 2026 Extended School Year Program, July 6-August 13, 2026 (Monday-Thursday), at the rate of \$20 per hour not to exceed 4.5 hours per day.

Brianne Sinks	

Subject 29. Authorization of Workshop Mileage and Registration

Meeting Dec 10, 2025 - Regular Meeting

Category L. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Authorize the registration and/or approval of applicable mileage for travel to the attached workshops in accordance with P.L. 2007c53 and Federal Office of Management and Budget Guidelines.

M. 4000 Support Staff - Consent Agenda

Subject 1. Approval of Paraprofessional(s) for Special Education

Meeting Dec 10, 2025 - Regular Meeting

Category M. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following individual(s) to the position of Paraprofessional for Special Education, at Step 1, \$30,225. *PENDING CRIMINAL HISTORY*

NAME	SCHOOL	START DATE
Briteny Valentino	MS South	12/11/25
Victoria Leitao	Memorial	12/15/25
Renee Green	Taunton	12/11/25

Subject 2. Rescind Appointment of ESL Instructional Assistant

Meeting Dec 10, 2025 - Regular Meeting

Category M. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Rescind the appointment of Diego Lopez from the position of ESL Instructional Assistant at Aldrich. (Previously approved on November 12, 2025)

Subject 3. Approval of English as a Second Language (ESL) Instructional Assistant Access

Meeting Dec 10, 2025 - Regular Meeting

Category M. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve Iryna Shevckuk to the position of ESL Instructional Assistant at Middle School South, at \$22,000, prorated, effective December 15, 2025.

Subject 4. Substitute Limited Employment Contract

Meeting Dec 10, 2025 - Regular Meeting

Category M. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve Brooke Tortorelli to the position of Paraprofessional at Middle School South, effective February 2, 2026 through April 29, 2026, at a salary of \$30,225, prorated. (Substitute Limited Employment Contract) (Repl. J. Clark - LOA)

Subject **5. Transfer of Paraprofessional**

Meeting Dec 10, 2025 - Regular Meeting

Category M. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the transfer of Elizabeth Mahmoud from Paraprofessional for Special Education at Taunton School to Paraprofessional for Special Education at Middle School North, retroactive to December 1, 2025.

Subject **6. Retirement of Paraprofessional**

Meeting Dec 10, 2025 - Regular Meeting

Category M. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Accept, with regret, the retirement of Marie Lapetina, Paraprofessional for Special Education at Ardena, effective March 1, 2026.

Subject **7. LOA Extension for Paraprofessional**

Meeting Dec 10, 2025 - Regular Meeting

Category M. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following leave of absence extension for Tara Lonardo, Paraprofessional at Middle School North.

LEAVE	FROM	THROUGH
Medical Leave	December 6, 2025	February 22, 2026
Without Pay	(10 weeks)	
With Benefits		

Subject **8. Approval of Substitute Paraprofessional(s)**

Meeting Dec 10, 2025 - Regular Meeting

Category M. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following to the position of Substitute Paraprofessional(s) for the 2025-2026 school year at the rate of \$105 per day, as needed. *PENDING CRIMINAL HISTORY

NAME	START DATE
Catherine Brennan	11/17/25
Keelyn Gray	12/11/25
Julia Murphy	12/11/25
Joan Puzzo-Burkhard	12/11/25
Andrea Hubela	12/11/25
Lapming Eng	12/11/25

Subject 9. Approval of Substitute School Secretary/Office Assistant

Meeting Dec 10, 2025 - Regular Meeting

Category M. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following to the position of Substitute School Secretary(s)/Office Assistant(s) for the 2025-2026 school year at the rate of \$105 per day, as needed. *PENDING CRIMINAL HISTORY

Mahalia Suarez	Marissa Adie
Jazmine Newman	

Subject 10. Appointment of Substitute Cafeteria Aides

Meeting Dec 10, 2025 - Regular Meeting

Category M. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint the following Substitute Cafeteria Aides at a rate of \$16.00/hr for the 2025-2026 school year: PENDING CRIMINAL HISTORY

Lesley Fernandez	Felicia Moran
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Subject 11. Resignation of Cafeteria Aide

Meeting Dec 10, 2025 - Regular Meeting

Category M. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Accept, with regret, the resignation of Elizabeth Page Soman, Cafeteria Aide at Taunton School, effective November 14, 2025.

Subject 12. Approval of Transfer of Cafeteria Aide

Meeting Dec 10, 2025 - Regular Meeting

Category M. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the transfer of Danielle Colvin, Sub Cafeteria Aide, to the position of Cafeteria Aide at Taunton School, at a rate of \$16.00 effective November 24, 2025.

Subject 13. Appointment of Hourly Buildings & Grounds Personnel

Meeting Dec 10, 2025 - Regular Meeting

Category M. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint the following to the position of Hourly Buildings & Grounds Personnel for the 2025-2026 school year at an hourly rate of \$17.03/hr. PENDING CRIMINAL HISTORY

Ryan Naiduk	Anthony Regina
Karla Castaneda Farfan	

Subject 14. Approval of LOA for Custodian

Meeting Dec 10, 2025 - Regular Meeting

Category M. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following leave of absence for Kenneth Fahnholz, Grounds Personnel with the Buildings & Grounds Department:

LEAVE	FROM	THROUGH
Ext Medical Leave	December 2, 2025	January 1, 2026
Without Pay		
With Benefits		

Subject 15. Approval of LOA for Groundsman

Meeting Dec 10, 2025 - Regular Meeting

Category M. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following leave of absence for Nicholas Saner, Grounds Personnel with the Buildings & Grounds Department:

LEAVE	FROM	THROUGH
Family Leave	December 2, 2025	June 30, 2026
Without Pay	(12 weeks as-needed)	
With Benefits		

Subject 16. Resignation of Bus Aide

Meeting Dec 10, 2025 - Regular Meeting

Category M. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Accept, with regret, the resignation of Lizmaylin DeOlarte Cordova, Bus Aide with the Transportation Department, effective November 21, 2025.

Subject 17. Termination of Bus Aide

Meeting Dec 10, 2025 - Regular Meeting

Category M. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Accept the termination of Samuel Thacke, Bus Aide with the Transportation Department, effective December 4, 2025.

Subject 18. Appointment of Bus Driver

Meeting Dec 10, 2025 - Regular Meeting

Category M. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Appoint Edwin Rosa to the position of Bus Driver for the 2025-2026 school year on Step 1 of the Bus Driver Salary Guide at a rate of \$25.65 per hour, PENDING CRIMINAL HISTORY.

Subject 19. Extended School Year Program Paraprofessionals

Meeting Dec 10, 2025 - Regular Meeting

Category M. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the attached staff to work the 2026 Extended School Year Program. Faculty meeting Wednesday, July 1, 2026; Program will run Monday - Thursday, July 6, 2026 - August 13, 2026. (IDEA Grant Funded or General Fund) (contingent upon sufficient enrollment). *Pending Criminal History

File Attachments

[ESY - Support Staff - 12.10.25.pdf \(57 KB\)](#)

Subject 20. Extended School Year Program Substitute Paraprofessional(s)

Meeting Dec 10, 2025 - Regular Meeting

Category M. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the following individual(s) as a substitute paraprofessional for the 2026 Extended School Year Program, July 6-August 13, 2026 (Monday-Thursday), at the rate of \$16.15 per hour not to exceed 4.5 hours per day. *Pending Criminal History Review

Susan Lewis

N. 5000 Pupils - Consent Agenda

Subject	1. McKinney-Vento Eligible Student to attend Neptune Township Board of Education
Meeting	Dec 10, 2025 - Regular Meeting
Category	N. 5000 Pupils - Consent Agenda
Access	Public
Type	Action, Action (Consent)
Recommended Action	Approve the placement of a McKinney-Vento Eligible student, deemed domiciled in Howell, to attend Neptune Township Board of Education for the 2025-2026 school year, at the tuition rate of \$19,000.80/\$105.56 per diem.

Subject	2. Extension of Placement at Coastal Learning Center
Meeting	Dec 10, 2025 - Regular Meeting
Category	N. 5000 Pupils - Consent Agenda
Access	Public
Type	Action, Action (Consent)
Recommended Action	Extended the placement of a student attending Coastal Learning Center Monmouth for the 2025-2026 school year.

Subject	3. Tuition Contract - Colts Neck Township Schools
Meeting	Dec 10, 2025 - Regular Meeting
Category	N. 5000 Pupils - Consent Agenda
Access	Public
Type	Action, Action (Consent)
Recommended Action	Amend tuition contract for a student attending our ID Special Class Program to included 3:1 Paraprofessional for the 2025-2026 school year.

O. 6000 Finances - Consent Agenda

Subject	1. Bills and Claims Submitted by Board Secretary
Meeting	Dec 10, 2025 - Regular Meeting
Category	O. 6000 Finances - Consent Agenda

Access	Public
Type	Action (Consent)
Recommended Action	<p>Approve the payment of all bills and claims as shown for the periods November 1, 2025 to November 14, 2025, November 15, 2025 to November 26, 2025 and November 27, 2025 to November 30, 2025 have been certified by the Board Secretary and filed in the Board Office.</p> <p>Pursuant to N.J.A.C. 6A:23A-16.10(c)3, I certify that as of November 30, 2025 no budgetary line item account has obligations and payments, (contractual orders) which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.</p> <p>Note: Each Board Member will recuse themselves from voting on any payment or portion of payment for reimbursement of expenses for routine, mandated or workshop related items.</p>

File Attachments

[Bills and Claims 11-1-25 to 11-14-25.pdf \(970 KB\)](#)

[Bills and Claims 11-27-25 to 11-30-25.pdf \(642 KB\)](#)

[Bills and Claims 11-15-25 to 11-26-25.pdf \(447 KB\)](#)

Subject	2. October Board Secretary and Treasurer Report
Meeting	Dec 10, 2025 - Regular Meeting
Category	O. 6000 Finances - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Accept October Board Secretary and Treasurer Reports

I, Ronald Sanasac, School Business Administrator, Board Secretary certifies that as of September 30, 2025 no line item has been overextended in violation of N.J.A.C. 6A:23A-16.10 (c) 3, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.



File Attachments

[Oct Treasurer.pdf \(44 KB\)](#)

[Oct Secretary.pdf \(747 KB\)](#)

Subject	3. Budget Account Transfers
Meeting	Dec 10, 2025 - Regular Meeting
Category	O. 6000 Finances - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Approve attached budget account transfers as submitted to the county.

File Attachments

[Request for Transfer Approval 11.12.25.pdf \(120 KB\)](#)

Subject	4. Bay Door Repairs
Meeting	Dec 10, 2025 - Regular Meeting
Category	O. 6000 Finances - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Approve the proposal for repairs of bay door #10 at the Maintenance Building from Merchantville Overhead Door, Camden, NJ at a cost of \$7,078.73.

Subject	5. Award Quote for Bleacher Service
Meeting	Dec 10, 2025 - Regular Meeting
Category	O. 6000 Finances - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Award Quote #4-25 Bleacher Service to Tri-State Folding Partitions, Chestnut Ridge, NY, for the contract period of January 1, 2026 thru December 31, 2027, as the lowest qualified quote received in the amount of \$5,400.00 per year.
Goals	Establish safe and secure learning environments that contribute to the physical, social and emotional wellness of students, staff, families and community members.

Subject	6. Recreation Bus Use
Meeting	Dec 10, 2025 - Regular Meeting
Category	O. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the use of Howell Township buses for a Township Recreation Program as follows:

PROGRAM NAME	DAYS	DATES	# OF BUSES
SUMMER CAMP 1	MONDAY-FRIDAY	JUNE 29, 2026-JULY 31, 2026	8
SUMMER CAMP 2	MONDAY-FRIDAY	AUGUST 3, 2026-AUGUST 21, 2026	4

File Attachments
[CAMP BUS 2026.pdf \(14 KB\)](#)

Subject 7. Truck Mount Sander

Meeting Dec 10, 2025 - Regular Meeting

Category O. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Approve the purchase of (1) truck mount sander from Monmouth Truck at a cost of \$9,104.11. (MCIA Lease Funded)

Subject 8. 2026 NSBA Annual Conference

Meeting Dec 10, 2025 - Regular Meeting

Category O. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended Action Authorize Board Members and Senior Administrators to attend the National School Boards Association Annual Conference in San Antonio, Texas on April 10 - April 12, 2026, at a registration fee of \$825.00 per person, transportation and lodging costs to be determined, in accordance with P.L. 2007c53 and Federal Office of Management and Budget Guidelines and pending County approval. (Poll will be taken at meeting for attendance).
 Each Board Member will recuse themselves from the vote on their own attendance and will vote on approval of attendance of the other Board Members.

Subject 9. Pupil Transportation Contract

Meeting Dec 10, 2025 - Regular Meeting

Category	O. 6000 Finances - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	Award QUOTE 02-26T "2025-2026 Home to School Routes" for the 2025-2026 school year to Garas Transportation, Monroe, NJ, as the lowest qualified bidder for the routes indicated for the Summary of Bid, for a total cost of \$38,940.00.

File Attachments

[Q-02-26T GARAS HOME TO SCHOOL.pdf \(482 KB\)](#)

P. 7000 Property - Consent Agenda

Subject	1. Authorizing Disposal of Surplus Material
Meeting	Dec 10, 2025 - Regular Meeting
Category	P. 7000 Property - Consent Agenda
Access	Public
Type	Action (Consent)
Recommended Action	<p>Authorize Qualified Purchasing Agent to utilize GovDeals.com in accordance with LFN 2008-9 to facilitate disposal of obsolete assets and materials. The surplus property as identified shall be sold in "as-is" condition without express or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property. The Howell Township Board of Education reserves the right to accept or reject any bid submitted.</p> <p>The list of the surplus property to be sold is as follows:</p> <ul style="list-style-type: none"> (3) pallets of mixed light bulbs, new/old stock (2) air compressors (1) John Deere lawn tractor (Farmingdale) (1) garden trailer (Farmingdale) (3) bed mount salt spreaders (1) plotter/printer (1) tri-axle equipment trailer (1) Maxi-Vac tube cleaner (1) Refrigerated van

Q. 8000 Operations - Consent Agenda

R. 9000 Community - Consent Agenda

S. New Business: Non-Consent Agenda Items

Subject	1. New Business: Non-Consent Agenda Items
Meeting	Dec 10, 2025 - Regular Meeting
Category	S. New Business: Non-Consent Agenda Items
Access	Public
Type	Discussion

T. New Business: Addenda to the Agenda

U. Comments from the Public

Subject	1. Public Comments
Meeting	Dec 10, 2025 - Regular Meeting
Category	U. Comments from the Public
Access	Public
Type	Information

WHEREAS, the Howell Township Board of Education determines that the comments from the public portion of the Board Meetings will last 45 minutes, and

WHEREAS, the Board determines that the public comments portion will be conducted in accordance with Board Bylaw 0164.1, and individuals may be limited to 3 minutes each, and

NOW, THEREFORE, BE IT RESOLVED, that the Howell Township Board of Education will cease conducting business and the meeting will be open to the public at that time for a 45 minute period.

Subject	2. May be submitted via email publiccommentboemtg@howell.k12.nj.us Please visit the district website https://www.howell.k12.nj.us for instructions and details prior to the meeting date.
Meeting	Dec 10, 2025 - Regular Meeting
Category	U. Comments from the Public
Access	Public
Type	Information

WHEREAS, the Howell Township Board of Education determines that the comments from the public portion of the Board Meetings will last 45 minutes, and

WHEREAS, the Board determines that the public comments portion will be conducted in accordance with Board Bylaw 0164.1, and individuals may be limited to 3 minutes each, and email comments received may be read into the record, and

NOW, THEREFORE, BE IT RESOLVED, that the Howell Township Board of Education will cease conducting business and the meeting will be open to the public at that time for a 45 minute period.

V. Closing Items

Subject	1. Adjournment
Meeting	Dec 10, 2025 - Regular Meeting
Category	V. Closing Items
Access	Public
Type	Action
Recommended Action	Motion to Adjourn

RONALD SANASAC
Assistant Superintendent for

Business Administration/Board Secretary